

# *The fremont<sup>®</sup> Way*

**F**amily

**R**espect

**E**xcellence

**M**entorship

**O**utreach

**N**imble

**T**rust

# The *fremont*<sup>®</sup> Way

## Family

- We trace our roots to the Bechtel Group and share a history of integrity, quality, and innovation that spans over 120 years.
- We are proud stewards of reputation and capital built over generations.
- We are a close-knit team that truly enjoys working together and cares for one another.

## Respect

- We foster an inclusive environment where everyone is welcome.
- We thrive on creativity and diversity of thought.

## Excellence

- We hold ourselves and our partners to the highest standards in everything that we do.
- We are committed to the quality of both the process and the outcome.

## Mentorship

- We know that our people are central to our success.
- We are lifelong learners and invest in one another's personal and professional growth.

## Outreach

- We believe in the power of the individual and the firm to make a positive impact on the communities in which we work and live.
- We devote our time, resources, and expertise to make the world a better place.

## Nimble

- We embody the entrepreneurial spirit; innovation is the rule.
- We embrace change while remaining true to our long-term vision.

## Trust

- We work hard to earn and preserve the trust of our clients, partners, and each other.
- We adhere to our word; we stand by our values.